

Difference in mean pay	10.9%	Difference in mean bonus pay	18%
Difference in median pay	22%	Difference in median bonus pay	31%
Percentage of men and women who received bonus pay in the relevant period	Male	Female	
	6.1%	8%	
Percentage of men and women in the quartile bands: Upper; Upper Middle, Lower Middle, Lower		Male	Female
	U	81%	19%
	UM	89%	11%
	LM	50%	50%
	L	61%	39%